CRHA Safety committee meeting, 12/22/20

1. Introductions
2. Security camera draft policy presentation by John Sales
   1. Focus on public areas rather than private areas to protect residents’ privacy
   2. Who should be on the community review board? Is there a good organization? Resident: Legal Aid? Brandon: panel for grievance process. Human rights commission? John: should PHAR select the third party. Shelby: PHAR will think about it over the winter break and then will get back to CRHA.
   3. Might not currently have a grievance officer.
   4. Resident on the review board will sign a confidentiality statement
   5. Brandon: review board doesn’t review video, just request to view the footage
   6. Resident: having a resident on the board could be perceived as a conflict of interest
   7. John: do we want a community review board? Resident: yes. John: how to keep residents on the board from getting blowback for their decisions? We know we want a resident, but how is that resident selected? Have residents at each site on the board. Shelby: need confidentiality and objectivity. Resident: having a pool of people is the best idea because gets away from the idea that some people are biased.
   8. Need more brainstorming to get to best makeup of the community review board. Maybe need 5 members rather than 3.
   9. John: What would residents want the make up of the committee working with PHAR to determine placement of cameras to be? Residents: People in the pool from the community review board, also security firm, also police officer. Everyone knows what’s going on. 2 or three residents for this committee. John: does PHAR want to be on this committee? Brandon: PHAR needs to think about it. Wants to be involved in some capacity. Brandon says at least 2 to 3 residents on placement.
   10. John: committee would meet with firm selected to install cameras and then recommendations would go to the entire community at community meetings at each site.
   11. Policy will be reviewed every year or two years (staff needs to check)
   12. Community review board reviews requests to view the footage and issues a recommendation to the executive director for final approval. If there’s a conflict, will go to the Board to decide.
   13. Archive video once a request is made so that the video doesn’t expire.
   14. Brandon: monitoring of cameras question. There is some monitoring at Crescent Halls right now. John: monitoring only occurs when Millennium is on site. Brandon: does that exception need to be noted in this policy? John: will look to see where he can add the exception for Crescent Halls
   15. Decided that residents must submit VCR requests within 30 days of an incident but footage will be kept for 45 days.
3. Connect with Century Force at the start of the next meeting.